

FAIR HOUSING POLICY

It is the policy of Quadriplegics United Against Dependency, Inc.(QUAD, Inc.) not to discriminate in the housing it sponsors, operates and manages on the basis of race, color, religion, sex, handicap, disability familial status, sexual orientation or national origin; and to administer its programs and activities relating to housing in a such manner as to affirmatively further fair housing.

As part of this Fair Housing Policy, the Board of Directors, to the best of its knowledge and belief, hereby assures and certifies that in its housing and housing related activities it will comply with respect to the following:

Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000 (d)) and regulations pursuant thereto (Title 24 CFR Part I), which state that no person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the applicant receives financial assistance; and will immediately take any measures necessary to effectuate this agreement. With reference to the real property and structure(s) thereon which are provided or improved with aid of Federal financial assistance extended to the applicant, this assurance shall obligate the applicant, or in the case of any transfer, the transferee, for the period during which the real property and structure(s) are used for a purpose for which the Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits;

The Fair Housing Act (42 U.S.C. 3600-19), as amended, and with implementing regulations at 24 CFR Part 100, Par 108, Part 109, and Part 110 which prohibit discrimination in housing on the basis of race, color, religion, sex, handicap, familial status or national origin, and administer its programs and activities relating to housing in a manner to affirmatively further fair housing;

Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794), as amended, and with implementing regulations at 24 CFR Part 8, which prohibit discrimination based on handicap in Federally-assisted and conducted programs and activities; Executive Order 11063 (Equal Opportunity Housing) and implementing regulations at 12 CFR Part 107; the Age Discrimination Act of 1975 (42 U.S.C. 6101-07), as amended, and implementing regulations at 24 CFR Part 146, which prohibit discrimination because of age in projects and activities receiving Federal financial assistance; Executive Order 11246 (Equal Employment Opportunity) and implementing regulations at 41 CFR Part 60;

Section 3 of the Housing and Urban Development Act of 1968, as amended (12 U.S.C. 1701u), and implementing regulations at 24 CFR Part 135, which require, that to the greatest extent feasible, opportunities for training and employment be given to lower-income residents of the project and contracts for work in connection with the project be awarded in substantial part to persons residing within the unit of local government or the metropolitan area (or non-metropolitan county) in which the project is located; and that contracts for work be awarded to business concerns which are located in, or owned in substantial part by, persons residing in the same metropolitan area (or non-metropolitan county) as the project;

The Americans with Disabilities Act (42 U.S.C. 12101 *et seq.*) to the extent applicable; the Affirmative Fair Housing Marketing Requirements at 24 CFR Park 200, Subpart M; and other applicable Federal, State and local laws prohibiting discrimination and promoting equal opportunity.